# CURRICULUM VITAE Justin D. Bibee, Ph.D.

Current Title:	Assistant Director, Refugee and Immigrant Navigation Services
Business Address:	Dorcas International Institute of Rhode Island Refugee and Immigrant Navigation Services Department 220 Elmwood Avenue Providence, RI 02907
Business Website: Personal Website:	www.diiri.org justinbibee.weebly.com bibeecollection.weebly.com
Business phone: Business email: Personal email:	401-291-7781 jbibee@diiri.org justindbibee@gmail.com

# **CURRENT POSITIONS**

Global Fellow, Brown University
Board Member, BaleParvaaz (girls' education in Afghanistan)
Founder, Rhode Island Human Rights Project
Assistant Director - Refugee Resettlement, Dorcas International
Institute of Rhode Island
Founder, The Justin Bibee Collection (curating exhibitions of fine
tribal art for educational and peacebuilding purposes)
Board Member, Sabawoon Education Academy
(school in Pakistan)

# **PAST POSITIONS**

2018 - 2021	Director, Pathways Vermont (homelessness)
2017 - 2018	Medical Case Manager, Maui AIDS Foundation (HIV/AIDS)
2016 - 2017	United Nations Internship, UNCDF Tanzania (Refugees)
2014 - 2016	United States Peace Corps Volunteer, Morocco (education)
2013 - 2014	Boys & Girls Clubs of America, Vermont (youth development)

# **EDUCATION**

Graduate School:	<ul> <li>Durban University of Technology: Durban, South Africa</li> <li>International Centre of Nonviolence</li> <li>Degree: Doctor of Philosophy (Ph.D.), 2019 - 2023</li> <li>Major: Public Administration- Peacebuilding <ul> <li>Thesis title: Peace Education as a Peacebuilding Tool in the Western Sahara Region</li> <li>Featured in DUT's news for human rights advocacy, proposing a Human Rights Days proclamation unanimously adopted in Milton, VT 2020</li> <li>Received Rhode Island Senate Citation for academic excellence</li> </ul> </li> </ul>
	<ul> <li>SIT Graduate Institute: Brattleboro, VT, USA</li> <li>School for International Training</li> <li>Degree: Master of Arts (M.A.), 2013, 2016-2018</li> <li>Major: Peacebuilding and Conflict Transformation <ul> <li>Thesis title: <i>Expanding Access to Finance in Nyarugusu</i></li> <li><i>Refugee Camp</i></li> </ul> </li> <li>SIT Community Service Scholarship</li> <li>President, SIT Student Association</li> <li>Executive Officer, NETImpact SIT</li> <li>Master's International Student (Peace Corps Morocco)</li> <li>Awarded Competitive United Nations Internship (Tanzania)</li> <li>Featured as SIT's Student Spotlight for work with refugees</li> </ul>
Undergraduate:	Rhode Island College: Providence, RI, USA Sociology Department Degree: Bachelor of Arts (B.A.), 2009-2012 Major: Justice Studies Community College of Rhode Island: Providence, RI, USA Criminal Justice and Legal Studies Department Degree: Associate of Arts (A.A.), 2006-2009 Major: Legal Studies - Law Society
High School:	Cranston High School East: Cranston, RI, USA High School Diploma, 2006

- Honor Roll

#### **FELLOWSHIPS**

2023 - Present	Global Fellow Brown University Watson Institute for International and Public Affairs Center for Human Rights & Humanitarian Studies https://watson.brown.edu/chrhs/people/global-fellows
2013	Fellow Advance Humanity International Humanitarian Consulting Brattleboro, VT, www.advancehumanity.com

#### FIELD EXPERIENCE

Foreign Service:	United States Peace Corps Youth Development Specialist Kingdom of Morocco, 2014-2016
International Civil Service:	United Nations Internship United Nations Capital Development Fund Financial Inclusion, Refugees Dar es Salaam/Kigoma, Tanzania, 2017
Community-Based Service:	<ul> <li>Dorcas International Institute of Rhode Island Refugee Resettlement Case Manager Refugee Resettlement Rhode Island, USA, 2021-2023</li> <li>Pathways Vermont, Inc.</li> <li>Statewide Director, Rapid Rehousing Assertive Community Treatment Team Homelessness Vermont, USA, 2018-2021</li> </ul>

#### **INTERNSHIPS**

Updated 11/2023

United Nations Internship United Nations Capital Development Fund Financial Inclusion, Refugees Dar es Salaam/Kigoma, Tanzania, 2017

Rhode Island State Police Internship Statewide, Rhode Island, 2011-2012

#### **POLITICAL ELECTIONS**

2018 Town Representative – Brattleboro, Vermont (D-3)

#### **POLITICAL NOMINATIONS**

2018 Commission on Children & Youth – County of Maui, Hawaii

#### **OTHER APPOINTMENTS**

2021 - 2023 Peace Ambassador - Global Peace Chain

#### ACADEMIC APPOINTMENTS

2021 - 2023	Refugee Cultural Orientation Facilitator, Dorcas International
2018	Health Education, Putney Central School, Putney, VT, USA
2015 – 2016	Teaching English as a Foreign Language, Jouhara Center. Sidi
	Kacem, Morocco
2014 – 2016	Teaching English as a Foreign Language, Jouhara Middle
	School, Sidi Kacem, Morocco
2014 – 2016	Teaching English as a Foreign Language, Mohammed V High
	School, Sidi Kacem, Morocco
2014 – 2016	Teaching English as a Foreign Language, Sidi Kacem Youth
	Center, Sidi Kacem, Morocco.
2013	Non-Violent Action, Current Issues and Youth Activism,
	Governors Institute of Vermont, Vermont, USA.

#### HONORS AND AWARDS

2023	Senatorial Recognition, Flag of the United States, RI Senator Jack Reed
2023	Global Fellow, Brown University
2023	Senate Citation, Academic Excellence - Rhode Island Senate
2023	Special Congressional Recognition - US Congressman Seth Magaziner
2023	Outstanding Community Service Citation - Lt. Governor Sabina Matos
2023	Mayoral Citation - Mayor of Pawtucket, Donald R. Grebien
2022	Marquis Who's Who in America Biographee
2022	40 Under Forty Honoree, Providence Business News
2021	Peace Ambassador (2021-2023) - Global Peace Chain
2021	Certificate of Special Recognition, RI Governor Daniel J. McKee
2021	RI House of Representatives Citation, RI General Assembly
2021	Unsung Hero Award Nomination, VT Office of Economic Opportunity
2021	Mayoral Recognition, human rights - City of Warwick, RI
2021	Mayoral Recognition, human rights - City of Cranston, RI
2020	Human Rights Champion - United Nations Association of USA
2020	The Flag of the United States of America, Senator Bernie Sanders
2020	Golden Key International Honour Society, Inducted
2019	Certificate of Special Recognition, RI Governor Gina Raimondo
2019	Senatorial Certificate of Accomplishment, Senator Jack Reed
2019	Mayoral Proclamation, Justin Bibee Day, Mayor Joseph Solomon
2018	Special Congressional Recognition, Congressman Peter Welch
2018	Senatorial Recognition, Gold Seal Letter, Senator Patrick Leahy
2017	Human Rights Tulip Nominee, Dutch Ministry of Foreign Affairs
2017	Outstanding Citizenship Citation, Cranston Mayor Allan Fung
2016	Forbes 30 under 30 Social Entrepreneur Finalist, Forbes Magazine
2015	Outstanding Citizenship Citation, Cranston Mayor Allan Fung
2015	Special Congressional Recognition, Congressman James Langevin
2015	Leader of the Year Award Nomination, Al Akhawayn University
2015	Special Congressional Recognition, Congressman James Langevin
2015	Special Senatorial Recognition, Senator Sheldon Whitehouse
2015	Peacebuilder, Global Peacebuilding Center
2014	Presidential Champion Medal, President Barack Obama
2013	President's Volunteer Service Award, President Barack Obama
2013	Peace Dreamer, The Kind Foundation
2013	Ambassador of Peace, PeaceCourse

# **PROFESSIONAL TRAININGS AND CERTIFICATIONS**

0000	Refugee Trauma 101 - USCRI
2023	Psychological First Aid for Displaced Children and Families NCTSN
2022	• •
2022	Culturally & Trauma-Informed While Assisting Displaced Afghan Families
2022	Civil Rights Training - Local Initiatives Support Corporation Rhode Island
2022	Preferred Communities Certification - USCRI
2021	Refugee Reception and Placement Certification USCRI
2020	Conflict Management for Peacekeepers and Peacebuilders - ACCORD
2019	Intentional Peer Support, Pathways Vermont
2019	Disaster Cycle Services: An Overview - American Red Cross
2019	Gender Inclusivity in Peacebuilding - USIP
2019	Negotiation: Shaping the Conflict Landscape - USIP
2019	Introduction to Religion and Peacebuilding- USIP
2019	Good Governance after Conflict- USIP
2019	Introduction to Peacebuilding - USIP
2019	Preparing for Peacebuilding - USIP
2019	Mediating Violent Conflict - USIP
2019	Nonviolent Action - USIP
2019	Adult/Pediatric CPR, AED, First-Aid - National Health Provider Solutions
2019	Non Abusive Psychological and Physical Intervention - Pathways Vermont
2018	Psychosocial Support Programming, (UNICEF)
2018	Introduction to Child Protection, (UNICEF)
2018	Child Rights and Why They Matter, (UNICEF)
2018	Housing Case Management, VT Coalition to End Homelessness
2018	HIV in the workplace - UNAIDS/UN Cares
2018	Gender Matters - United Nations Institute for Training and Research
2018	Confronting Trauma - United Nations Institute for Training and Research
2018	Conflict Analysis - United Nations Institute for Training and Research
2018	HIV-AIDS/TB - World Health Organization
2017	Making Proud Choices!, Vermont Department of Health
2017	Youth Thrive, Center for the Study of Social Policy
2017	Trauma-Informed Practice, Safer Society Foundation
2017	Personal Responsibility Education Program (PREP)
2017	Protecting Vermont's Children: Reporting Abuse and Neglect
2017	Advocacy Training, United Nations Association of USA
2017	Advanced Security In The Field - United Nations Safety and Security
2017	Basic Security In The Field II, United Nations Safety and Security
2014	Cross-Cultural Training, United States Peace Corps
	(lived with Moroccan host-family for six months)
2014	Safety and Security Training In The Field, United States Peace Corps
2014	Physical/Mental Health In The Field, United States Peace Corps
2013	Conflict Transformation Across Cultures, SIT Graduate Institute

2013	Cross-Cultural Dialogue Facilitator, World Learning
2013	Conflict Mediation, World Learning

#### **COMPLETED COURSES**

#### Ph.D. Peacebuilding

- Peace Education as a Post-Conflict Peacebuilding Tool
- Peace and Power: Theory of Emancipatory Group Process
- Prerequisites for Peace: Equality of Women and Men
- Prerequisites for Peace: Racism
- Religion and Peacebuilding
- Action Research
- Sampling and Surveys
- Major Genres of Qualitative Research
- Interviews in Qualitative Research
- Intergroup Contact Theory
- Theoretical Frameworks

#### M.A. Peacebuilding & Conflict Transformation

- Peacebuilding Foundations
- Initiatives in Peacebuilding
- Peacebuilding I
- Peacebuilding II
- Theory & Practice of Conflict Transformation
- Conflict and Identity
- Social Leadership Management: Social Media & Social Change
- Nonprofit, NGO & Social Business Management
- Policy Advocacy
- Youth Program Leadership
- Foreign Language Proficiency
- Training Design
- Practitioner Inquiry
- Learning & Professional Development
- Reflective Practice (Served as Peace Corps Volunteer, Morocco 2014-2016)
- Reflective Practice (United Nations Internship, Tanzania 2017)

#### **B.A. Justice Studies, Criminal Justice**

- Ethics
- Women, Crime and Justice
- Victimology
- Perspective of African/African American Culture
- Public Speaking
- Introduction to Law
- Courts and Public Policy
- Civil Liberties in the United States
- Introduction to Psychology
- Society and Social Behavior
- Urban Sociology
- Crime and Criminal Justice
- Writing and Rhetoric
- American Government
- Social Research Methods I
- Social Research Methods II
- Non-Western Worlds
- Western History
- Jurisprudence and Judicial Procedure
- Sociology of Delinquency & Crime
- Corrections: Process and Theory
- Seminar in Justice Studies
- Law Enforcement Theory
- Field Experience in Public Service (Rhode Island State Police Internship 2011-2012)

#### SOCIETAL MEMBERSHIPS

- 2016-present United Nations Association of USA (UNA-USA) - Member-at-Large
- 2016-present National Peace Corps Association

# HUMAN RIGHTS ADVOCACY

Successfully proposed Human Rights Day proclamations in the following municipalities:

2023 Pawtucket, Rhode Island

2023 Warren, Rhode Island
2023 East Providence, Rhode Island
2022 North Providence, Rhode Island
2022 State of Rhode Island
2021 Bennington, Vermont
2020 Milton, Vermont
2019 Saint Albans, Vermont
2019 Franklin, Vermont
2018 State of Vermont
2018 Maui, Hawaii
2017 Brattleboro, Vermont

Successfully proposed World Refugee Day proclamations in the following municipalities:

2022 Providence, Rhode Island 2022 State of Rhode Island

#### **PUBLICATION FEATURES**

- 1. Rhode Island Human Rights Project, (2023, January 22) Advocate Justin D. Bibee Embarks On Human Rights Advocacy Tour, Bibee has announced a statewide tour to meet with leaders in every municipality in Rhode Island to advocate for human rights. Bristol-Warren Patch News. Retrieved from https://patch.com/rhode-island/bristol-warren/advocate-justin-d-bibee-embark s-human-rights-advocacy-nodx-20230122
- 2. Mays, C., (2022, December 07) SIT graduate keeps light shining on human rights. The Brattleboro Reformer. Retrieved from https://www.reformer.com/local-news/sit-graduate-keeps-light-shining-on-hum an-rights/article\_bad56c06-7593-11ed-9319-afa5afe71395.html
- 3. Deluca, Z., (2022, November 22) NP so far only municipality to back Human Rights Day proclamation. The Valley Breeze. Retrieved from https://www.valleybreeze.com/archives/np-so-far-only-municipality-to-back-hu man-rights-day-proclamation/article\_d4d4e8oc-68e6-11ed-ab70-b348830e3ef2. html
- 4. Bartlett, E. (2022, July 05) Homemaker for refugees, Cranston native named 40 under 40 winner for human rights work. Cranston Herald. Retrieved from https://cranstononline.com/stories/homemaker-for-refugees,175074
- 5. Dulude, K., (2022, February 17) Alumnus Shares a World of Art with Local Communities, Justin Bibee '12 has collected art all over the world. Now he's

sharing it with libraries and museums as a community resource. Rhode Island College News - Alumni Success - Rhode Island College Impact. Retrieved from https://www.ric.edu/news-events/news/alumnus-shares-world-art-local-commu nities

- 6. Morris, S., (2021, October) Celebrating the World's Cultures Collector aims to Share Art, Promote Global Understanding. Hill Country Observer. Retrieved from https://www.hillcountryobserver.com/2021news/oct2021j.bibee.htm
- 7. Higdon, B., (2020, August 13). Milton commits to celebrating Human Rights Day. Milton Independent. Retrieved from https://www.miltonindependent.com/news/upbeat/milton-commits-to-celebrati ng-human-rights-day/article\_9ee00194-5030-59da-9d4c-f60f4d5a1b49.html
- Grafe, A., (2020 May 05). The Preservation and Education of Art. Motif Magazine. Retrieved from https://motifri.com/the-preservation-and-education-of-art-justin-bibee-on-buil ding-and-sharing-art-collections/
- 9. Kittredge, D., (2019, August 02). 'To raise awareness and inspire others'. The Cranston Herald, RhodyLife. Retrieved from https://cranstononline.com/stories/to-raise-awareness-and-inspire-others,1444 10?
- 10. Kayian, S., (2018, December 14). Human Rights Day officially recognized in Maui County. Maui Times. Retrieved from https://mauitime.com/culture/maui-community/human-rights-day-officially-re cognized-in-maui-county/
- 11. Mays, C., (2018, March 23). Building a school in Pakistan. Brattleboro Reformer. Retrieved from https://www.reformer.com/local-news/building-a-school-in-pakistan/article\_4f

45e4d1-234d-5e02-a8de-21d5b0a56df1.html

- 12. Rhode Island College News (2018, February 08). In Vermont a Champion for Human Rights Emerges. Retrieved from https://www.ric.edu/news/Pages/In-Vermont,-a-Champion-for-Human-Rights-Emerges.aspx
- 13. Mays, C., & Leitch, N. (2017, December 9). Human Rights for local youth advocated by case manager Justin Bibee. Retrieved from http://www.youthservicesinc.org/
- 14. Levy, W. M. (2017, December 13). Selectboard honors Human Rights Day. The Commons, p. A4.
- 15. Mays, C. (2017, December 7). Brattleboro recognizes UN work. The Reformer, p. A3.
- 16. Marrocco, J. (2017, June 14). Building a future for refugees. Cranston Herald.
- 17. Chris, M. (2017, June 5). SIT Student helps refugees master finances. Brattleboro Reformer.

- 18. RP STUDENT SPOTLIGHT JUSTIN BIBEE. (2017). Stall Street Journal, 4(6).
- 19. Interview with former Peace Corps volunteer in Morocco. (2016, June). Retrieved from

http://moroccantimes.com/2016/06/20005/interviewpeace-corps-volunteer-in-morocco

- 20.P. (2016, May 19). From Rhode Island to Morocco: Justin Bibee shares his experiences working for the Peace Corps in Morocco.
- 21. Miller, A. (2016). RI native creates impact global humanitarian project. The Archway, 83(14), 1-4.
- 22. Dolan, K. (2016, March 3). Photos help activist launch Global Human Rights Project. The Warwick Beacon. Retrieved from http://warwickonline.com/stories/photos-help-activist-launch-globalhuman-rig hts-project, 109827
- 23. Mays, C. (2016, February 24). SIT student nominated for Forbes award starts new project. Brattleboro Reformer.
- 24. Class Notes. (n.d.). Rhode Island College Alumni Magazine, (Winter, 2015-16), 32.
- 25. Silva, R. (2015, November 23). From Cranston to Casablanca. The Anchor.
- 26. Silva, R. (2015, November 13). RIC grad honored by Forbes. The Anchor.
- 27. Mays, C. (2015, October 25). Student seeks reform of Peace
- 28. Corps Act. Brattleboro Reformer.
- 29. Dolan, K. (2015, June 30). Humanitarian wins award at home and abroad. The Warwick Beacon.
- 30. Raising awareness about Women's Rights in Sidi Kacem. (2015, March 11). Morocco World News. Retrieved from http://www.moroccoworldnews.com/2015/03/153636/moroccoraising-awarene ss-womens-rights-sidi-kacem/
- 31. Raising Awareness about People's Rights in Sidi Kacem. (2015, March 11). Morocco World News. Retrieved from http://www.moroccoworldnews.com/2015/03/153632/raisingawareness-people s-rights-sidi-kacem-morocco/
- 32. Dolan, K. (2015, March 10). RI humanitarian makes Moroccan headlines. The Warwick Beacon.
- 33. Mays, C. (2015, February 27). Student lends a hand in Morocco and Pakistan: SIT student serves as Peace Corps volunteer and helps build school. Brattleboro Reformer.
- 34. Class Notes . (2014). Rhode Island College Alumni Magazine, Spring/Sumer (2014), 31.
- 35. Salcido, J. (2014). Peace Corps volunteer teaching English to Moroccan youth. Green & White Alumni Magazine, 14(2), 6-7.

# **OTHER PUBLICATIONS**

- 1. **Bibee**, J. D. (2023, July 12). The growing global displacement crisis demands urgent action [Editorial]. Cranston Online. https://cranstononline.com/stories/the-growing-global-displacement-crisis-dem ands-urgent-action,217093
- 2. **Bibee**, J. D. (2023, May 3). A call for immediate ceasefire and lasting peace in Sudan: The humanitarian crisis in Sudan threatens the stability of the region and the future of its people [Editorial]. Cranston Online. https://cranstononline.com/stories/a-call-for-immediate-ceasefire-and-lasting-p eace-in-sudan,208334
- **3. Bibee**, **J.** (2020, December 09). Fight more than \$50 million in cuts to Peace Corps. The Commons. Retrieved from http://www.commonsnews.org/site/sitenext/story.php?articleno=33279
- **4. Bibee**, **J.** (2020, June 19). Inaction on human rights is inexcusable. Saint Albans Messenger. Retrieved from https://www.samessenger.com/opinion/letters\_to\_editor/inaction-on-human-ri ghts-is-inexcusable/article\_f75b18fa-b165-11ea-9b8b-774c5b2381ed.html
- **5. Bibee**, **J.** (2018, April 04). How far two friends from different worlds will go to build a school, The lack of girls' education is underpinning the lack of major economic and social development in Pakistan. The Commons. Retrieved from http://www.commonsnews.org/site/site05/story.php?articleno=27865&page=1
- 6. **Bibee, J.** (2018, February 17). Homeless people, How can we help you? The Commons
- 7. **Bibee**, J. (2016, June 01). Development in Morocco: Using Human Rights as a Tool. Retrieved from http://www.moroccoworldnews.com
- 8. **Bibee**, J. (2016, March). We Must Adapt and Adopt, Reforming the Peace Corps Act. PeaceWorks, 16-17. Retrieved from http://issuu.com/peaceworksmorocco
- 9. **Bibee**, J. (2015, March 05). Changing the Community Together. Retrieved from http://goodmenproject.com

#### **BOOKS OR CHAPTERS**

- 1. Bibee, J. (2023) Bridging Borders
- 2. Bibee, J. (2022) Inclusive Prosperity & Long Term Stability, Peacebuilding in the Western Sahara Region

The Western Sahara Conflict is known as Africa's Longest Conflict, Africa's Forgotten Conflict, the World's Oldest Conflict, and the Most Protracted Refugee

Situation Worldwide. This doctoral thesis is an action research study into the implementation of a peacebuilding intervention in Laayoune Province, Western Sahara. Using qualitative research methods, this study validates peace education as an effective tool for peacebuilding.

# 3. Bibee, J. (2022) To Raise Awareness, Conversations with Justin D. Bibee

This book, which brings together a range of interviews and other writings, provides a record of, and context for, the human rights initiatives pursued by Justin Bibee. Such a collection will serve to honor the contributions he has made as a human rights advocate.

# 4. Bibee, J. (2021) Black People Are Being Murdered

My generation, your generation, your parents', grandparents', and their parents' generation have witnessed the systemic racial discrimination, deprivation, and killing of black people in the United States. Generation after generation after generation, black people have been suffocated, both figuratively and literally.

#### 5. Bibee, J. (2020) The Narrow Dirt Road, An Eyewitness Account of Refugee Life in Tanzania

Justin Bibee arrives in Tanzania during one of Africa's worst refugee crises in history, as hundreds-of-thousands of refugees are fleeing civil unrest and violent conflict in neighboring countries. As a young graduate student, Bibee joined the United Nations in Dar es Salaam. Tasked with conducting a scoping mission in Tanzania's refugee camps, *The Narrow Dirt Road* contains Bibee's findings that he presented to the United Nations and his graduate school, the School for International Training (SIT Graduate Institute).

# 6. Bibee, J. (2019) To the Camps and Back

Justin Bibee's work takes him to remote and dangerous parts of the world. In early 2017, he was speeding down a narrow dirt road in a UN convoy with armed escorts. He was traveling in that direction to reach Tanzania's largest refugee camp. As part of a United Nations team, Bibee was at the heart of one of the world's worst refugee crises in modern history. In To the Camps and Back, Bibee vividly conveys the people, the adventure, the politics, and the seduction of fieldwork.

# 7. Bibee, J. (2019) Unfinished Peace Corps Writings

from Unfinished Peace Corps Writings..."Peace Corps' signature has adorned many of the world's most impressive development initiatives. The Peace Corps is an organization that addresses the world's most pressing concerns with accuracy, consistency, and innovative brilliance; an organization that sends the brightest, most passionate and dedicated to places remote and uncertain. The United States Peace Corps is America's preeminent international service organization and, in my opinion, America's best foreign policy tool."

# 8. Bibee, J. (2019) A Voice for Human Rights

These words offer an excellent opportunity to understand what I have sought to achieve as a human rights advocate. These quotes have been carefully selected and introduced to give a broad view of my most pressing concerns - human rights. The words assembled in this book are not simply from what has passed. They also remain relevant to the present and the future.

#### 9. Bibee, J. (2018) Expanding Access to Finance in Nyarugusu Refugee Camp

Amidst the world's worst refugee crises in history, it is imperative that we find real, lasting and empowering solutions to their needs. This is a multidisciplinary research study into the conceptualization and implementation of finance literacy programming in Tanzania's refugee camps. Using qualitative research methods, this study validates that refugees have similar financial needs to non-refugees. An interdisciplinary approach was used to develop a greater understanding into the intricate nature of the financial barriers affecting refugees. Participants are Burundian and Congolese (DRC) refugees residing in the Nyarugusu, Nduta, and Mtendeli refugee camps in Tanzania.

#### 10. Bibee, J. (2018) Human Rights. They Matter

This book is a collection of human rights quotes. These words impel change and help bring about a new consciousness on the part of all peoples that peace cannot progress without the respect for human rights.

#### 11. Bibee, J. (2016) Letters from Pakistan

The letters written by me and Aamir collected in this book tell the story of Sabawoon Education Academy, a primary school in Nowshera, Pakistan. Written over a three-year period, these letters are as personal, as happy, as sad, and as real as life in war-torn Pakistan. No outside interpreter will ever be able to personally express and understand this friendship, happiness, and these hardships as deeply as these letters we wrote to each other.

#### 12. Bibee, J. (2015) Human Rights in the Classroom, A Guide for Educators

This book is a collection of adapted resources for human rights education. These pages contain everything you will need for teaching human rights in the classroom and can be used in a variety of ways. This book is designed to be universal; used at the community, national, and international levels. The toolkits and activities are adaptable to fit any context in any culture.

- 13. Bibee, J. (n.d.). A Brightened Future Manuscript in progress
- 14. Bibee, J. (n.d.) *Moments in Time: A Peace Corps Memoir* Manuscript in progress
- 15. Bibee, J. (n.d.) A People's Peace Corps: Reemphasizing our Mission to World Peace Manuscript in progress
- 16. Bibee, J. (n.d.) My Peace Corps Journals Manuscript in progress

# **RADIO FEATURE**

 WKVTRadio 100.3 FM / 1490 AM, Reformer News Round-Up. (20:13 in) Retrieved from: http://wkvtradio.com/gmm/reformer-news-round-up-42/ (Discussion of my efforts to reform the Peace Corps Act to incorporate human rights into our strategies for development through the implementation of a Human Rights Committee in every operating Peace Corps country.)

# **TELEVISION FEATURE**

 Brattleboro Community TV, Brattleboro Selectboard Meeting 12/05/2017. Click here to watch. (7.30 in) (The Brattleboro Selectboard unanimously voted to declare December 10th, 2017 as Human Rights Day in Brattleboro, Vermont after my proposal of the Human Rights Day Proclamation.)

# GRANTS

1. Principal Grantee. Small Projects Assistance, United States Peace Corps/Morocco To implement a curriculum on geography and world cultures for high school students. 2014-2015. \$500 (5,000 MAD).

# **CURRENT PROJECTS**

# RHODE ISLAND HUMAN RIGHTS PROJECT

The Rhode Island Human Rights Project (RIHRP) strives to establish statewide solidarity for the advocacy of human rights. RIHRP is proposing Human Rights Day proclamations to every city and town in Rhode Island, encouraging every city and town to adopt a Human Rights Day proclamation solidifying December 10th as Human Rights Day and encouraging their community members to do what they can, where they are, with what they have, to advocate for human rights. Rhode Island will be the first state in the country to mobilize every city and town to advocate for human rights.

# GLOBAL HUMAN RIGHTS PROJECT

The Global Human Rights Project (GHRP) strives to establish global solidarity for the advocacy of human rights. GHRP is mobilizing human rights advocates in every country in the world.

#### REFORM U.S. PEACE CORPS ACT

This idea involves establishing a Human Rights Committee in every operating Peace Corps country. Those committees, similar to others assembled by the Peace Corps, would host advocate training workshops and provide resources while guiding, supporting and encouraging volunteers to raise awareness about human rights in their communities.

#### LANGUAGES

English (fluent), Darija Arabic (strong)

#### REFERENCES

References available upon request.

# PRAISE FOR JUSTIN D. BIBEE

"Human rights will get a special nod thanks to Justin Bibee."

-Cranston Herald

"I join the citizens of Rhode Island in expressing our greatest admiration and deep gratitude for [Bibee's] commitment...for many years of service in human rights work across the globe."

-Rhode Island Governor, Daniel J. McKee

"Thanks to his background in human rights scholarship, Justin Bibee has seen much of the world."

-Rhode Island College News - Alumni Success

"Justin Bibee has dedicated his time, talent, and energy to advocating for human rights. The City wishes to recognize Justin's numerous contributions to our local, national, and global community through his tireless efforts to assure human rights for all." - Mayor of Warwick, Joseph J. Solomon "A former Peace Corps volunteer, turned author, entrepreneur and social justice advocate, [Bibee] is on a mission to teach Vermonters about human rights." - Milton Independent

"Bibee has been recognized locally and across the globe for his work on human rights issues." - Cranston Herald

"...a rare person - so much heart and so much ability to influence and make the world move. I know [Justin] will continue to do so many amazing things - and keep fighting for our universal rights!"

- Director of Housing First programs, Pathways Vermont

"...perhaps the most vocal and visible advocate for human rights."

- Brattleboro Reformer

"A young man making his way in the world, he has big dreams of what the future of life on Earth could look like. Bibee has traveled many more miles than most...and his list of accomplishments is as impressive as his goals are lofty."

- Community College of Rhode Island, Green & White Alumni Magazine

"Justin Bibee is making international headlines...and now he is creating waves of reform throughout not only Morocco but in Pakistan and in the United States."

- Warwick Beacon

"Full of empathy (and sympathy), balanced, thoughtful, resourceful – a very unique individual...will contribute greatly to any endeavor concerned with the welfare and well-being of individuals tossed on the margins of society."

- Dr. Darek Niklas, Professor and Head of Sociology Department, Rhode Island College

"His name is Justin Bibee and he is leading an effort to reform the United States...His idea involves adopting strong human rights provisions..." - Brattleboro Reformer

"Justin Bibee has dedicated his life to humanitarian work." - Pathways Vermont

"Mr. Bibee is a very impressive volunteer. He has become very adept at negotiating his Moroccan environment. He is not only knowledgeable, but passionate about international development and is committed to making a difference in the lives of others." - Steve Driehaus, Country Director Peace Corps Morocco

"Mr. Bibee is modest but his talents are known among staff and other volunteers." - Dawn Traut, Director of Training Peace Corps Morocco

"Striving to establish global solidarity for the advancement of human rights, [Bibee] entices people all over the world to show their support of global human rights." - The Archway

"Justin Bibee has started a new initiative, striving for global solidarity in the fight for human rights, encouraging individuals from every country. Bibee has the inherent ability to move us as individuals and rise them to action." - Warwick Beacon

"It's all in a day's work for Bibee, whether he is fighting for the U.N. or the thousands of refugees in Tanzania...his advocacy is nonstop."

- Johnston Sunrise

"Bibee passionately asserts a number of approaches, positions, and beliefs." - The Commons

"A champion for human rights...Justin Bibee influenced leaders to advocate for and provide activities and training on human rights."

- Rhode Island College, Campus News

"His conversations...inspiring." - Bennington Banner

"Justin Bibee, a long-time advocate for human rights."

- Maui Time

"Bibee works to listen to the voices of the people who face poor standards of living and raise awareness about human rights issues."

- Providence Monthly

"Bibee has devoted his life to the advancement of human rights."

- Cranston Herald

"Justin uses his intercultural experience to help our members learn about their world and their impact on it."

- Boys & Girls Clubs of America

"Homemaker for refugees."

- Cranston Herald